

# LIVE • PLAY • WORK

Nestled between the Snake River and the western edge of the Rockies, Bonneville Joint School District 93 is located in Idaho Falls, Idaho. With its own symphony, opera, museums, zoos, and minor league baseball team, Idaho Falls is a popular recreational destination as well as the economic hub of eastern Idaho.

<http://www.idahofallsidaho.gov> <http://www.visitidaho.org>  
<http://idahofish.net>  
<http://www.stateparks.com/id.html>



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# BONNEVILLE BENEFITS

## 2018-2019



## REACH US

Benefits Office Department  
of Human Resources  
(208) 525 - 4444

## EMAIL

[benefits@d93.k12.id.us](mailto:benefits@d93.k12.id.us)

## HEALTH & VISION INSURANCE

Bonneville School District offers a comprehensive medical plan to full-time employees working 30 hours or more on a regular permanent basis.

The medical & vision employee premium is EMPLOYER paid.

EMPLOYEE	740.80
ONE CHILD	243.60
CHILDREN (2+)	405.25
SPOUSE	483.45
FAMILY	797.90
2 EE - FAMILY	51.00

## DENTAL INSURANCE

Bonneville offers two different dental plans with varying benefits and premium costs. It is the employees choice on which plan to participate. If electing to enroll any dependents, children or spouse, they must participate in the same plan as the employee.

The dental employee premium is EMPLOYER paid.

	PPO DENTAL	WILLAMETTE DENTAL
EMPLOYEE	40.15	50.25
ONE CHILD	30.35	31.39
CHILDREN (2+ )	86.80	76.64
SPOUSE	40.10	31.39
FAMILY	106.65	76.64
2 EE FAMILY	66.50	26.39

## PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO (PERSI)

Regular permanent employees, working 20 hours or more per week, are mandated to participate in PERSI. PERSI provides retirement, disability, survivor, and other benefits to more than 125,000 members. The following are the contribution percentages for PERSI. The contribution is a percentage of the employee's monthly gross wages.

EMPLOYEE CONTRIBUTION	6.79 %
EMPLOYER CONTRIBUTION	11.32 %

EMPLOYER CONTRIBUTIONS ARE POOLED IN A TRUST FUND TO COVER FUTURE BENEFITS FOR ALL MEMBERS.

## LIFE INSURANCE

The District's life and long-term disability plan through Symetra Life provides benefits for income replacement in the event an employee is unable to work due to an illness or injury. Benefit classification are provided below. An Accidental Death and Dismemberment (AD&D) plan is included in this policy.

This is an EMPLOYER paid benefit.

ADMINISTRATORS	125,000.00
CERTIFIED	50,000.00
CLASSIFIED	20,000.00

NOTE: Partial Full-Time Employee Benefits

## TELAHEALTH PROGRAM

Bonneville offers the Telahealth program, MDLive, which is a comprehensive suite of health solutions. Members receive convenient, quality care from U.S. board-certified physicians and other licensed health care providers, with the ability to diagnose and prescribe, when medically necessary.

NOTE: This is an EMPLOYER paid benefit. Available to employees enrolled in the District's medical plan. Dependents must be enrolled on the district's medical plan to participate with MDLive.

## EMPLOYEE ASSISTANCE PROGRAM (EAP)

EAP provides support and information for personal and work-life issues. This program is confidential and provided at no charge to you and your dependents. Resources include confidential counseling, legal support and resources, work-life solutions and more.

This is an EMPLOYER paid benefit.

## OPTIONAL BENEFITS

Bonneville provides the following additional, EMPLOYEE paid, optional benefits.

- HOSPITAL INDEMINITY PLAN
- ACCIDENT INSURANCE
- CANCER INSURANCE PLAN
- SUPPLEMENTAL LIFE INSURANCE
- FLEXIBLE SPENDING PLAN
- ADDITIONAL GROUP TERM LIFE INSURANCE (NCPERS)