

Superintendent Summative Evaluation Form

Levels of Performance

- 1 **Not meeting standards:** Minimum evidence of effective leadership practice
- 2 **Progressing:** Leadership potential evident and growing
- 3 **Proficient:** Local impact: effectively maintained with consistent attention
- 4 **Exemplary Performance:** System impact; highly sustainable and embedded **with** the culture of the District

Additional Input: _____

Responsibilities	Total Rating from Charts	Average Rating
Summary of Reports	/15	
Board Relations	/9	
Community Relations	/15	
Fiscal Responsibility	/7	
Personnel	/6	
Physical Facilities	/7	
Student Achievement	/12	
Vision	/7	
Total		

Total Average Rating

32 - 25 = Exemplary

24 - 17 = Proficient

16 - 8 = Progressing

<8 = Not Meeting Standards