

### Superintendent Summative Evaluation Form

#### Levels of Performance

- 1 **Not meeting standards:** Minimum evidence of effective leadership practice
- 2 **Progressing:** Leadership potential evident and growing
- 3 **Proficient:** Local impact: effectively maintained with consistent attention
- 4 **Exemplary Performance:** System impact; highly sustainable and embedded in with the culture and operations of the District

Additional Input: \_\_\_\_\_

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Responsibilities	Total Rating from Charts	Average Rating
Summary of Reports	/15	
Board Relations	/9	
Community <del>Involvement</del> Relations	/15	
Fiscal Responsibility	/7	
<del>District Climate</del> Personnel	/6	
Physical Facilities	/7	
Student Achievement	/12	
<del>Implementation of Board Goals</del> Vision	/7	
<b>Total</b>		

#### Total Average Rating

~~12 - 10 = Exemplary~~      ~~9 - 7 = Proficient~~      ~~6 - 4 = Progressing~~      ~~<4 = Not Meeting Standards~~  
**32 - 25 = Exemplary**      **24 - 17 = Proficient**      **16 - 8 = Progressing**      **<8 = Not Meeting Standards**